



# PEACEKEEPING TRAINING

## **AAPTC Workshop, 1-5 May 2023, Australia**

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# Presenter

## 2006–2007 UNMO, MINURSO



# Presenter

## 2011-2012 Staff officer, J1, FHQ, UNMISS



# Presenter

## Since September 2021, ITS-DPET-DPO



# Peacekeeping Training Priorities

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1. Ensuring a common understanding of training and standards
2. Performance
3. Safety and Security
4. Enhancing meaningful participation of women
5. Supporting implementation of appropriate technology



# Peacekeeping Training Roles and Responsibilities

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- **Responsibilities laid down by GA Res 49/37 (1994)**
- **Integrated Training Service, DPO**
  - Provides Member States and missions with training materials and standards which match operational requirements. Delivered mostly through training of trainer programmes.
- **Troop-contributing Countries (TCCs)**
  - Commit to provide well-trained and well-equipped uniformed personnel and to support the effective development and delivery of peacekeeping training
  - Commit to support pre-deployment preparations of personnel and capabilities required for effective performance, and the existing human rights screening policy
- **Missions and Military Components**
  - Ensure all newly arrived contingents and individually deployed personnel receive mission-specific induction training, and in-mission exercises to adequately respond to the Mission's operational, performance and safety and security requirements and needs

# Peacekeeping Training Roles and Responsibilities

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## Integrated Training Service (ITS)

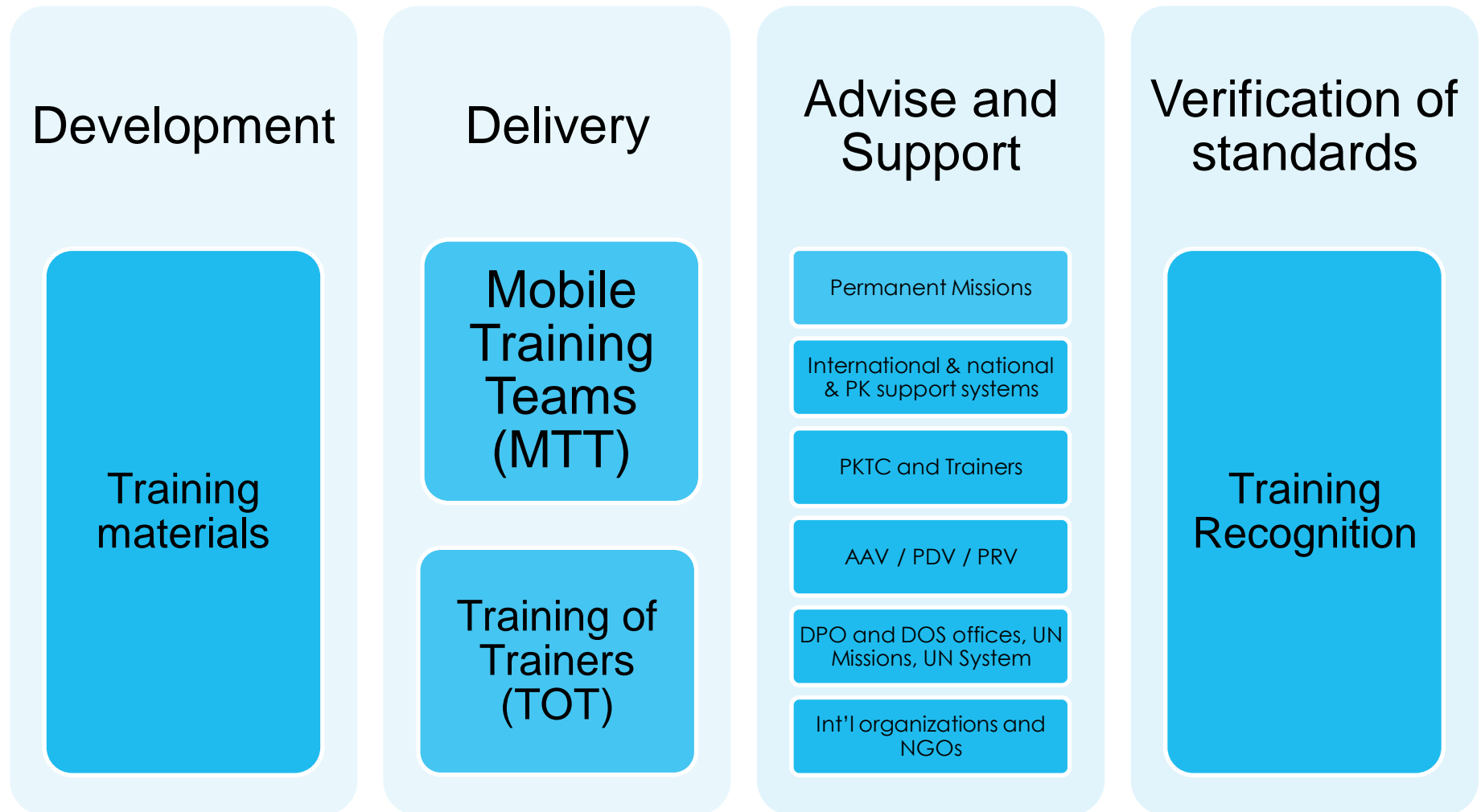
- **Role of ITS**

- To provide an integrated capacity to develop and disseminate guidance, standards and training material to Member States and field missions.
- To support the pre-deployment, induction and in-mission training of peacekeepers.

- **Goal**

- To support strengthened and sustained performance by standardized and consistent training for uniformed and civilian leaders, contingents and individuals.

# Role of ITS: Support to Member States





# Role of ITS: Military and Police-Specific Induction Training

- Once contingents deployed, ITS conducts military, police, civilian-specific mission induction training
- Current programmes under review
- New materials to be rolled out in July 2023



# Responsibilities of Member States

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- **Prior to deployment:**
  - All T/PCCs require to certify that they are trained, screened, equipped, and exercised, to meet the Mission mandate (Operational Readiness Policy)
  - AAVs, PDVs, PRVs: the opportunity to verify PDT
- **After deployment, FCs and PCs must:**
  - Conduct in-mission training incl. on Conduct and Discipline/SEA, by U7/ G7 (Training Section/ Cell)
  - Conduct annual exercises
  - Monitor and evaluate the contingent performance

# Responsibilities of Member States

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## Exercise requirement

- Exercises practice procedures and build resilience.
- Annual Table-Top Exercises (TTX) and Command Post Exercises (CPX) required
- Training of Trainers for CPX and TTX available through ITS and OMA



# Peacekeeping Training Priorities

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## 1. Ensuring common understanding of training and standards

- Military STMs, 2022-23
  - STM for National Investigation Officers
  - STM for UN Infantry Battalions
  - RTP for UN Operational Logistics
  - RTP for UN Peacekeeping-Intelligence, Surveillance and Reconnaissance
  - RTP on the UN Engagement Platoon.
  - New All Arms Search Course by UNMAS & ITS
- Police STMs, 2022-23
  - STM for UN Police Officers
  - 7 job-specific courses
- In-Mission
  - CPX programme delivered with MS support
  - ITS scenario-based exercises
  - Uniformed specific induction training



# Peacekeeping Training Priorities

## 2. Performance, incl. training support

ITS in Monthly Integrated Performance meetings with UCSD, CDS, OMA, PD, DPET

- Training/Capacity building support/facilitation is one of the measures used to enhance performance:
  - Deployment of ITS-provided MTTs
  - Identification of a training/capacity-building partner via LCM
  - Deployment of a mixed team: e.g., coordination of training providers for a TCC.



# Peacekeeping Training Priorities

## 2. Performance, incl. leadership role in performance

- ITS Senior Mission Leaders
  - 2 courses in 2022 (Côte d'Ivoire, March / Sweden, June)
  - 2 planned in 2023, incl. 1 in French.
- With OMA: FC, Sector Commander, Infantry Battalion Commander courses
- With PD: UNPCC and FPU Commander courses
- ITS/DOS roll-out of Enhanced Training for High level Operational Support (ETHOS) for P-4/P-5 staff, focused on admin and operational support.



# Peacekeeping Training Priorities

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## 2. Performance and capacity-building: Strengthening engagement with national, regional and international PK centers

- ITS supports partnerships between T/PCCs
  - In 2022: **22** MS offered seats to other T/PCCs at their national/regional training centers
  - ITS circulated these offers for courses that have TR
- ITS partners with MS for the development and delivery of training courses/exercises
  - Critical as Support Account training funds decline vs. increasing operational requirements for largest/most difficult missions and deploying T/PCCs
  - E.g., 2022-2023: MS partnership for the delivery of CPX in Missions, multi-year XB project to support African peacekeeping capacity, review of UNSO, development of e-CPTM (2023-24), translations of training materials (XB/in-kind)
- ITS partners with MS for all leadership training (XB/in-kind)
  - E.g., 2022-2023: SML, UN PCC and FPU Commander courses

# Peacekeeping Training Priorities

## 3. Safety and Security: Peacekeeping-Intelligence in PDT

- ITS TOT roll-out of the RTP for MPKI developed with OMA:
  - **Kenya**, Dec 2021 (24 participants from 11MS)
  - **Kenya**, April 2022 (17 participants from 7 MS)
  - Austria, May 2022 (15 participants from 11 MS)
  - **Kenya**, Nov 2022 (23 participants from 10 MS)
  - Bangladesh, Nov 2022 (15 participants from 4 MS)
  - **Kazakhstan**, 1-12 May 2023
- ITS supported and certified Kenyan UNMPKI course, in Nov 2022





# Peacekeeping Training Priorities

## 3. Safety and Security: FP and First-aid training

- ITS RTP on Force Protection – development with 4 PCCs and 11 TCCs
  - Expected release by 2nd semester 2023
  - Address security/defense gaps
  - Strengthens existing STMs for military units and FPU
- Health, Basic 1st Aid, and Medical training:
  - Now a Member State responsibility
  - UN supports when needed. e.g., LCM facilitated bilateral and triangular partnership initiatives for Buddy 1st Aid Kits (BFAC) to TCCs; 1st Aid training courses in the country; coordination of capacity building providers.



# Peacekeeping Training Priorities

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## 3. Safety and Security: IED threat mitigation training

IED Threat mitigation: DPO continue to improve TCC preparedness for operating within high threat IED environments by:

- **Immediate term:** UNMAS in-mission training and mentorship of TCCs in threat awareness, convoy planning, search & detect, and IED disposal. MS providing support.
- **Longer term:** UNMAS mobile teams providing technical guidance to regional/national training centres for TCCs in high IED threat areas to obtain UN TR for courses (e.g., TR for EOD/IEDD Course Kenya and EOD Kazakhstan)
- UNMAS support to alignment of the upstream elements of force generation through technical guidance to AAVs, military skills validations, and PDVs
- UNMAS support OMA's current effort in developing a draft PK counter-explosive ordnance strategy.

# Peacekeeping Training Priorities

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## 4. Enhancing meaningful participation of women

- ✓ **Support the promotion of women to senior leadership positions in missions**
  - 50% women attendance at the 2022 Senior Mission Leaders course (March, Côte d'Ivoire)
  
- ✓ **Accelerate institutionalization of female/mixed engagement teams through training**
  - ITS / OMA / OHCHR + 13 MS developed UN Engagement Platoon training material. Supplement to STM UNIBAT. Used PDT and in-mission training.

# Peacekeeping Training Priorities

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## 4. Enhancing meaningful participation of women

### ✓ Increased targeted training/CB for women in uniformed components

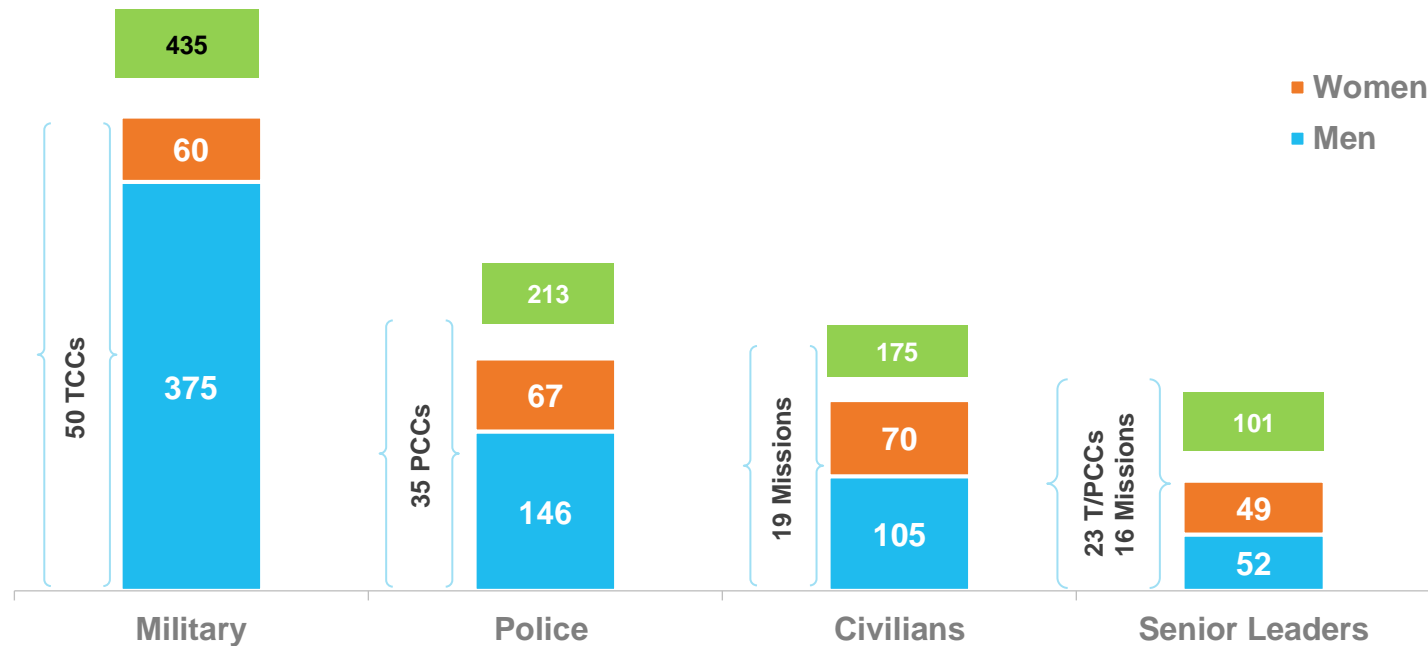
- ITS push for nomination by MS of qualified female participants for all training courses:
  - 2017-18: 12% --> 2022: 26% = **50% increase over 5 years**
  - 50% women participants at the UNMO STM TOT in Nigeria (June) - ITS/OMA/GPOI
- In 2022, all ITS-deployed mobile training teams were composed of at least one woman.

# Peacekeeping Training Priorities

## 4. Enhancing meaningful participation of women

### ITS training 2022: Numbers of T/PCCs and participants

26 per cent of trainees were women



# Peacekeeping Training Priorities

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## 4. Enhancing meaningful participation of women

### **Guidelines and training modules for uniformed gender advisers, and reviewed/strengthened PDT on WPS issues for troops, police and corrections personnel**

- Completion of OMA revision of the DPO Guidelines:” Integrating a gender perspective ...”
  - Guide FHQ, Contingent Commanders and TCCs to implement WPS agenda
- Military Gender Adviser (MGA) course, by OMA, ITS and UNITAR:
  - phase 1, online (completed) and Phase 2, in-person (final development, ToT in Morocco/June 2022); expected release in 2023.
  - Strengthens capacities of MGA and Military Gender Focal Points to integrate gender perspective into all areas of work.
- Case Study Handbook on Gender, Peace and Security ( CSHB-GPS):
  - Incorporates gender-responsive considerations for commanders and troops. Expected release 2023.
- Recruitment process of uniformed personnel: OMA/FGS verification of mandatory training completion before deployment, during AAVs, PRVs and PDVs.

# Peacekeeping Training Priorities

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## 5. Supporting implementation of appropriate technology

In order to:

- Enhance situational awareness
- Build peacekeeping data systems and encourage use of technology
- Boost uniformed safety and security
- Recognize Member States as an integral actor
- Level the playing field by supporting T/PCCs

# Peacekeeping Training Priorities

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## 5. Supporting implementation of appropriate technology

Current baseline in peace operations and T/PCCs:

- Member States - different levels of use and access to digital technologies: bandwidth; data storage; mismatched requirements and access.
- For example, Uruguay deploys micro-UAVs and C-IED jammers; Viet Nam deploys short range UAVs; Ghana plans to deploy drones; and Germany deploy mobile apps for background checks.
- Peacekeeping training centres have varying levels of access and use of technology ranging from computers to simulation software.





# Peacekeeping Training Priorities

## 5. Supporting implementation of appropriate technology

### Training Needs Assessment

- A better understanding of the capacities is needed.
- A TNA may be conducted in phase two of the Leveraging Technology Project.

### Light Coordination Mechanism

- LCM survey can include digital technologies needs and gaps of T/PCCs
- Survey summer 2023



# Peacekeeping Training Priorities

## 5. Supporting implementation of appropriate technology

### Doctrine, training, equipment

- Standard setting to be in conjunction with T/PCCs
- Training capacity is required to level the playing field
  - Strengthen technological awareness
  - Equip T/PCCs with digital tools
  - Develop requisite digital training
  - Utilize data driven tools to analyze and prioritize threats
  - Provide appropriate technological solutions
- Contingent-owned equipment vs. UN-owned equipment



## Suggestions for AAPTC Members

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- Keep up to date on new policies, requirements and STMs (Peacekeeping Resource Hub: <https://peacekeepingresourcehub.un.org> and other websites)
- Focus on the basics – core professional skills before adding the complexity of UN peacekeeping
- Train those who deploy and only deploy trained personnel (UN PDT is mandatory)
- Commanders need the right mindset
- Provide equal career opportunities to women - training, roles & deployments
- Provide funding and other support for ITS work: SME support for the development of new STMs, funding for the translation of materials, hosting of pilot workshops and TOTs, supporting new and emerging T/PCCs through LCM, etc.

# Q&A